



## HEALTH & SAFETY POLICY

The Enterprise Port Terminal is committed to the protection of its employees, workers, contractors, visitors, and physical assets from accidental and occupational injury or loss. In fulfilling this commitment, the Company will provide and maintain a safe and healthy workplace, free from harassment and violence, in compliance with the Canada Labour Code Part II and all other applicable regulations.

The Company will work to mitigate any foreseeable hazards that may result in injury or illness.

The Enterprise as a whole is responsible for ensuring that an appropriate Health & Safety Program is in place and the program is effective in establishing and maintaining health and safety objectives. The company is also committed to continual improvement in all aspects of safety at the Port Terminal site.

Management are responsible for ensuring the company complies with all health, safety and security regulations, policies and standards. Ensuring the Company's Health and Safety Program and Site Security Plan are current, all employees are aware of the regulations, policies, standards, and due diligence items that apply to their work activities. Management also ensures the Comprehensive Site Contingency Plan is current and relevant employees are aware of their roles and responsibilities in the event of an emergency.

Every foreman is responsible for ensuring that every worker under their direction performs their duties in accordance with all regulations and safe work practices.

Every worker is responsible for adhering to established rules, standards, procedures, practices, guidelines, processes, and regulations while performing their work and for taking measures to ensure their own safety and the safety of others.

Everyone is responsible for working positively and cooperatively toward the objective of a healthy and safe workplace.

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Wade Leslie  
President and Chief Executive Officer

Date: January 1, 2026